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The Degree Requirements
The MPA can be completed according to two plans. The more commonly followed plan requires 36 semester hours of coursework and a written comprehensive exam. The alternative plan allows students to write and defend a thesis after completing 30 semester hours of coursework and a written comprehensive exam. Both plans require students to complete 18 hours of core courses in public policy and administration, three hours of quantitative methods, and nine to 15 hours of electives. Students who do not write a thesis may receive up to six hours of credit for an internship, whereas students who write a thesis may receive three hours of credit for an internship.

Core Requirements: 18 Hours in Public Policy and Administration
Beyond the quantitative methods requirement (PSC 522), students are required to take a total of six core courses from the following two lists. Unless a student has taken a substantial amount of public administration courses as an undergraduate, they must take the three following courses:

- PSC 565-Survey of Public Administration
- PSC 662-Organization Theory
- PSC 667-Public Budgeting

Students must also take at least three of the following core courses:

- PSC 561-Administrative Regulation
- PSC 562-Public Personnel Administration
- PSC 613-Intergovernmental Relations
- PSC 621-Quantitative Methods II
- PSC 661-The Environment of Public Administration
- PSC 663-Selected Problems in Public Administration
- PSC 664-Public Policy Analysis (Currently titled Problems of Public Policy)
- PSC 665-Urban Administration
- PSC 666-Political Economy and Public Policy

Students who have never taken a course in public administration should enroll in Survey of Public Administration (PSC 565) as soon as possible. This course provides an overview of the general field of public administration and an introduction to the subfields of public administration.

To ensure exposure to the traditional foundation of public administration, students should enroll in Organization Theory (PSC 662), Public Budgeting (PSC 667), and Public Personnel Administration (PSC 562). If scheduling problems prevent you from taking all three of these courses in the first year, your highest priority should be to take Organization Theory and Public Budgeting. To ensure a more contemporary exposure to the foundation of public administration, students should enroll in Organization Theory (PSC 662), Public Budgeting (PSC 667), Public Policy Analysis (PSC 664), and Political Economy and Public Policy (PSC 666).

Internships: An Overview
After completing 18 hours in the program, students may receive three to six hours of course credit for working in a public agency and completing an academic exercise relevant to the work. Students may receive three hours of credit for a minimum of 200 hours of work and six hours of credit for a minimum of 400 hours of work. We strongly encourage students to complete an internship if they have never worked in a public agency. See pages seven and eight for further details about internship requirements and sources.
Electives: An Overview
Depending on whether one completes an internship, students will take nine to 15 hours of electives. Elective can be taken in the Department of Political Science or any other department offering a course relevant to public administration. Students are encouraged to enroll in elective courses within a concentration or to enroll in a broad cross section of courses that will enhance their generalist skills. Although page 13 of the Guidebook provide a list of approved electives, students interested in taking courses not on this list may do so with approval of the MPA director.

Concentrations: An Overview
Core courses and electives are organized into groups constituting concentrations or specializations. Enrolling in courses within a concentration is an option for students desiring to develop a particular set of skills that will enhance their marketability or satisfy personal interests. The concentrations are public budgeting and financial administration, public organization management, public personnel and labor relations, policy and management analysis, political management, national security policy, and criminal justice administration. Students may also develop concentrations not on this list. To do so, consult faculty both inside and outside the Political Science Department in order to develop a list of courses that constitute a meaningful concentration. Then submit this list to the MPA director in the form of a petition to be approved by the public administration faculty. For more information about the structure of concentrations see pages nine through 12.

The Generalist Option: An Overview
If students are not interested in completing a concentration, they are encouraged to enroll in the courses constituting the generalist option. The generalist option provides structure for selecting core courses and electives that will ensure your exposure to a well-rounded curriculum. Details can be found on page 13.

Course Sequencing
The following are common semester to semester sequencing of courses for students not writing a thesis:

Full-Load Sequence (12 hours/semester)

**Fall 1**
PSC 565 Survey of Public Administration
PSC 664 Problems of Public Policy
PSC 667 Public Budgeting
PSC 561 Administrative Regulation

**Spring**
PSC 662 Organization Theory
PSC 562 Public Personnel Administration
PSC 666 Political Economy and Public Policy
PSC 522 Quantitative Methods in Political Science

**Fall 2**
Elective or Internship (PSC 679)

**Partial Load Sequence** (nine hours/semester)

**Fall 1**
PSC 565 Survey of Public Administration
PSC 664 Problems of Public Policy
PSC 667 Public Budgeting

**Spring 1**
PSC 662 Organization Theory
PSC 562 Public Personnel Administration
PSC 522 Quantitative Methods

**Fall 2**
Elective

**Spring 2**
Elective or Internship (PSC 679)
Advisement, Preregistration, Late Registration, and Drop-Add

To minimize complications that might prevent your graduating on time, new and old students should seek advising from the MPA director any time during the semester. At a minimum, students are required to be advised by the MPA director during the two-week preregistration period occurring during the middle of each semester. After advising, register for classes as soon as the registration period will allow you; otherwise classes that you would like to take might be full/closed. Students who fail to undergo advising may find that they are unable to register for classes due to the advising hold remaining in place in MyBama. Students who encounter this hold should seek advising immediately.

Late registration and the drop-add period typically occur the day before classes begin and last through the first week of classes. These are handled through MyBama.

Financial Aid: Scholarships, Assistantships, Work, and Loans

Graduate Council Fellowships and National Alumni Association Scholarships are awarded annually on a competitive basis with preferences given to students beginning their graduate education. For more information contact the Office of the Graduate School (102 Rose Administration, 348-5921). The Scholarship Resource Center of the Student Financial Aid Office (106 Student Services, 348-6756) also allows students to conduct self-directed searches for scholarships offered by agencies and individuals other than the University. The bulletin board across from Dr. Baldwin’s office also has internships and a few job announcements posted.

Loans, work-study opportunities, and student employment services are all available through the Student Financial Aid Office (106 Student Services, 348-6756). Plus, the Federal government has what is called the Student Career Employment Program (www.usajobs.gov) for students who are willing to go to school part-time and work part-time in a Federal agency. This program not only gives students wonderful work experience to add to their vitas, but can also lead to getting a foot in the door for a permanent Federal job.

Jobs for students throughout campus are advertised at: http://jobs.ua.edu/. Our MPA students have been particularly successful at landing jobs in the Division of Student Affairs, which offers some fifty graduate assistantships for work in its offices of Housing and Residential Life, Student Life, Student Services, Student Financial Aid and Scholarships, Student Health, Student Publications, and University Recreation. Graduate assistants in these offices receive a stipend and partial tuition subsidy (in some assistantships) for 20 hours of work, typically in an administrative capacity. Beyond the preceding website, students can also contact the directors of the various Student Affairs Offices to learn about employment opportunities.

Transfer Credits

Students may transfer up to 12 hours of relevant coursework earned in another accredited graduate program with the last six years. However, only courses in which a student has achieved at least a “B” average can be transferred. Evaluation of credit for courses taken at another institution should be initiated at the Graduate School. The Dean of the Graduate School and appropriate faculty in the Department of Political Science review the transfer of credits. To secure approval, students must submit a graduate transcript and demonstrate the relevancy of course content through graduate catalogue descriptions and/or course syllabi. All transfer credits must have been earned within six years of the awarding of the MPA degree, not the date of the request to transfer the credit.

Course Exemptions

Students who have taken Public Personnel Administration (PSC 462) or Public Budgeting (PSC 361) as an undergraduate at the University of Alabama are exempt from taking the graduate version of these courses (PSC 562 and PSC 667, respectively). However, they must still satisfy the 18-hour core requirement in Public Administration.
Summer School. As there are limited course offerings in the Summer in the Department of Political Science, students have several options. First, they can enroll in approved electives offered in other departments. Second, pre-career students are encouraged to secure Summer jobs for which they can receive internship credit (PSC 679). Third, students can enroll in courses offered through the MPA program at the University of Alabama at Birmingham or Auburn University, Montgomery. Finally, students may wish to explore the possibility of distance learning—enrolling in videotaped, internet, or teleconferenced courses offered by other universities. The best single website for distance learning courses is: http://nasppaa.org/students/clearinghouse/clearinghouse.asp

Distance Learning Sources are as follows:

- Colorado University, Denver
  School of Public Affairs
  (303) 556-5970
  www.cudenver.edu/public/
  gspa
- City University
  335 116th Avenue S.E.
  Bellvue, WA 98004
  206-637-1010
  800-426-5596
- Auburn University*
  Graduate Outreach Program
  202 Ramsey Hall
  Auburn, AL 36849-5336
  334-844-5300
  334-844-4060
- Colorado State University*
  Division of Continuing Education, Spruce Hall
  Fort Collins, CO 80523-1040
  800-525-4950
- Carnegie Mellon
  Executive Education & Distance Learning
  412-268-4656
- Iowa State
  Public Administration
  515-294-0496

*These schools do not offer courses in public administration, but offer relevant elective courses through their graduate business programs.

You can also search for distance learning courses offered in the State of Iowa through the following internet site: http://www.iptv.org.

Withdrawal from Classes
During the drop-add period—usually the day before classes begin and the first week of classes—students may withdraw from classes with approval of the department chair or MPA director. If a student withdraws during the first week of class, the withdrawal will not appear on his/her record. From the end of the drop-add period until the end of the tenth week of class, students may withdraw from the University and receive a “W” (withdrawal) for the courses in which they were enrolled. After the tenth week, graduate students are not normally permitted to drop classes. Withdrawals from courses are processed through MyBama.

Withdrawal from School
A student may withdraw from the University any time during the semester. Withdrawal requires clearance from the Records Office (166 Rose) and approval by the Dean of the Graduate School. Withdrawal for medical reasons should be initiated through the Student Health Center.
Comprehensive Exams
Passing comprehensive exams ("comps") over one’s coursework is the final step in completing an MPA degree. Comps are administered during the middle of Fall and Spring semesters, usually the last week in October and the first week of March. A comprehensive exam over core coursework lasts one day and is given on Monday of comprehensive exam week. MPA students are also given a take-home comp over their concentration that is due Friday of the same week. For exact days of comps, check the graduate bulletin board on the third floor of ten Hoor.

No later than a month prior to taking comps, students must inform the MPA director of their intentions to take comps. In so doing, they must submit a list of the courses they have taken and the faculty who taught each course. In order to take comps, all incompletes must also be removed from one’s record and students must be registered for at least one credit hour in the MPA program, even though they may have completed all the degree requirements.

Comp questions tend to be fairly broad, often requiring students to integrate or synthesize a wide variety of academic material. To develop a better understanding of comps, visit with faculty who teach in the program or speak to students who have recently completed the degree. Studying for comps requires a substantial investment of time--you cannot study the night before and expect to pass. To help prepare for comps, consider forming a study group with other students taking comps.

Within two weeks of completing your comps you will be notified in writing of your performance on them. Comps are not given a letter grade; they are pass-fail.

Applying for Degree Candidacy and Graduation Requirements
Students are not candidates for MPA degrees until their candidacies have been recommended by the Department of Political Science and approved by the Dean of the Graduate School. Approval depends on the quality of the applicant’s graduate work, the removal of any special conditions, and certification by the Political Science Department that the student is well qualified to continue working toward an MPA degree. Applications for admission to candidacy are provided by the Graduate School and can be filed with the Graduate School after completing 12 hours of graduate coursework at the University.

Candidates must apply for graduation through the Graduate School no later than the registration period of the semester or first summer-school session in which they complete the degree requirements. To graduate, students must have a cumulative grade point of no less than a “B” and must complete 75 percent of their coursework with no less than a “B.” No more than 20 percent of a students’ coursework can be taken on a pass-fail basis, and degree requirements must be completed within six years prior to the date the MPA degree is awarded.

These forms may be found on the Graduate School’s website at: http://graduate.ua.edu/academics/forms/
The Career Center in room 330 of the Ferguson Center is the primary source for assistance in finding a job. The Center offers workshops on such topics as resume writing, searching for jobs, and interviewing. For a reasonable price, it also provides a Resume Service for quality production of resumes and employment correspondence. Most importantly, the Center provides students opportunities to network with recruiters on campus, and its Job Center lists thousands of job openings in an unlimited number of fields.

The Internet is also a source for job information. Contact:


For jobs in both the public and private sector, the following internet sites will also be helpful:

3. www.publicservicecareers.org/
11. http://craigslist.com

Impact Publications at (703) 361-7300 or 335-9486 (fax) also publishes the following literature on jobs and careers in government:

* The Complete Job to Public Employment
* The Almanac of American Government Jobs & Careers
* Find a Federal Job Fast
* How to Get a Federal Job

The Complete Guide to Finding Jobs in Government
* Federal Career Opportunities (biweekly job listing)
* Federal Jobs Digest (biweekly job listing)

The Alabama State Employment Office at 534 14th St. in Tuscaloosa also posts job openings in Alabama state government. For jobs in local government, you must typically contact the personnel offices of the cities and counties in which you are interested in working. However, the International City/County Management Association (ICMA) publishes a newsletter advertising hundreds of job openings in local governments throughout the country. To initiate a subscription to the newsletter, visit the ICMA website at: http://icma.org/en/icma/home.

Be sure to explore the library for information on finding jobs and pursuing careers in public service. Job opportunities are also periodically posted on the graduate and MPA bulletin boards on the third floor of ten Hoor. And don't forget, internships often provide a “foot-in-the-door” leading to permanent positions!
**INTERNSHIPS**

Internships provide an applied frame of reference for the knowledge, skills, and values learned in the academic classroom. They deepen insights, broaden perspectives, and build on the technical skills and critical thought processes developed in the classroom. They are an especially critical learning experience for pre-career students and students who do not have experience working in public agencies.

**Internship Procedures and Requirements**

1. To register for internship credit (PSC 679), MPA students must take the initiative to secure part-time or full-time work relevant to public administration. An agency’s consent to employ you as an intern must be secured at least six weeks prior to the beginning of the internship. This is especially critical if the agency intends to pay you through the University of Alabama. Sources to contact about internships are presented on the next page.

2. A faculty member in the Department of Political Science who has expertise relevant to the specific nature of the internship must also agree to supervise the internship. For example, an internship in a municipal budget office must be supervised by a faculty member with budgeting expertise.

3. To ensure an adequate academic frame of reference for an internship, students must complete at least 18 hours of coursework before enrolling in PSC 679. To ensure the internship is a meaningful learning experience, develops professional skills, and is consistent with the student’s overall plan of study, the MPA director and faculty supervisor must approve the internship. To ascertain the preceding, students must submit to the MPA director an internship proposal providing the following information: the sponsoring organization, the internship supervisor, and a description of the duties and responsibilities of the internship. The MPA director will provide a standardized form requesting this information.

4. Students must complete a minimum of 200 hours of relevant work for three credit-hours of internship and a minimum of 400 hours of relevant work for six credit-hours of internship. These hours can be fulfilled in any combination of days and weeks that allow for a worthwhile internship experience as determined by the faculty supervisor. Students who do not write a thesis may earn up to six hours of internship credit while students writing a thesis may earn up to three hours of internship credit.

5. Interns must complete an academic exercise that enhances the quality of the internship learning experience. The faculty supervisor will determine the nature of the exercise, the intern’s grade on the exercise, and the intern’s grade for the internship.

6. Upon completion of the internship, the intern’s immediate work supervisor shall provide the faculty supervisor certification of the number of hours that the intern worked. He/she shall also provide the faculty supervisor an evaluation of the intern’s work, which shall be used in the faculty supervisor’s determination of the intern’s final grade. The MPA director shall provide the work supervisor a standardized form for evaluating the intern and certifying the hours worked. Before internships begin, faculty supervisors are to inform interns of the criteria for determining their final grades.
Sources of Internships

Student are encouraged to visit the Career Center (330 Ferguson) as a source for internships. Also, check the MPA bulletin board outside Ten Hoor 343 for periodic postings of internships. Contacts in public agencies and politics in your hometown are also a good source for internships. In addition, contact the following for internships in Alabama and Washington, DC:

**Tuscaloosa.** The City of Tuscaloosa employs summer interns for ten-weeks in its legal and planning departments. For information about these paid positions, contact the Human Resources Department at 349-0125.

**Tuscaloosa County.** While there is no central coordinating authority for internships within the county, students are encouraged to contact county departments for possible internships.

**Northport.** The City of Northport has internships in the planning department but in recent years has not been able to pay interns. For internships in planning and other possible areas, contact Jennifer Wheat at 333-3002.

**Jefferson County and Birmingham.** Students must first contact individual county commissioners to determine the availability of internships. These individuals are:

- David Carrington, Commission President 325-5503
- Rehabilitation and Health Center 849-2352
- Frederick Hamilton, Community & Economic Development 266-7174
- Environmental Services 325-5390
- Sandra Brown, Roads and Transportation 325-5174

Internships are also available through the Health Department, which can be contacted at 933-9110. The Birmingham Personnel Office also has internships in planning and development. This office can be contacted at 254-2819.

After determining the availability of internships in Jefferson County and Birmingham, students must apply for the internships through the Jefferson County Personnel Board (279-3500).

**Shelby County.** Shelby county offers a six-month paid internship for students interested in urban and regional planning. Extensions beyond the six-month period may be possible. For more information, contact the Shelby County Personnel Office at 669-3742.

**The Washington Internship Program.** MPA students can receive nine hours of internship credit and three hours of course credit through participating in The Washington Internship Program. Six of the internship credit hours can be applied to the MPA degree. This program is designed specifically for University of Alabama students. Students enroll in The Washington Seminar, a co-requisite with the internship that earns them three hours of credit. This seminar is conducted in Washington DC exclusively for University of Alabama interns. The Washington Internship Program is administered each Spring. Interested students should contact Carroll Phelps in room 301 Wilson Hall, at cphelps@sw.ua.edu, or at 348-5571.
MPA CONCENTRATIONS AND ELECTIVE COURSEWORK

Concentrations are options for students desiring to develop particular skills that will enhance their marketability or satisfy personal interests. The concentrations that follow coincide with the expertise of our faculty and the demands of the labor market. They are common among MPA programs. However, students may create additional concentrations relevant to their particular interests. To do so, consult faculty inside and outside the Political Science Department in order to develop a list of courses that constitute a meaningful concentration. Then submit this list to the MPA director in the form of a petition to be approved by the public administration faculty.

The following pages also include a generalist option for students who do not want to specialize in a particular area. The generalist option provides structure for selecting core courses and electives that will ensure your exposure to a well-rounded curriculum.

Depending on whether one completes an internship, all MPA students will take nine to 15 hours of electives in an area of concentration of specialization. Upon approval of the MPA director, students may also take electives not on this list.

Public Organization Management Concentration

A. **Required:**
   - PSC 662 Organization Theory

B. **Organization Communication**--take at least one but no more than two of the following:
   - MGT 522 Leadership Communication
   - COM 549 Persuasion and Social Influence
   - COM 561 Human Communication Theory
   - COM 562 Theories of Persuasion
   - COM 563 Relational Communication (prereq: COM 220 or instructor approval)
   - COM 567 Public Address
   - COM 569 Communication and Gender
   - COM 571 Seminar in Organization Communication
   - COM 572 Seminar in Organization Communication II
   Possible Changes: add or delete: COM 549, 561, 562, 563, 570

C. **Take up to four of the following:**
   - COM 560 Group Leadership
   - MGT 517 Leadership and Ethics (if a non-MBA course is offered)
   - MGT 520 Change Management
   - MGT 597 Contemporary Issues in Performance Management
   - MGT 610 Introduction to Management Thinking
   - MGT 620 Organization Behavior and Individual Performance
   - MGT 621 Organization Behavior and Group Performance
   - MGT 622 Managing Organization Conflict and Change
   - MGT 623 Contemporary Issues in Organization Theory
   - MGT 679 Theory Development and Testing
   - PY 672 Advanced Social Psychology
   - WS 520 Women and Work
Public Budgeting and Finance Concentration

A. **Required:**
   - PSC 667 Public Budgeting
   - AC 556 Governmental and Nonprofit Accounting (prerequisite: AC 310 or equivalent)

   Note: Students who completed AC 456 as undergraduates may opt to complete three courses from group B, below.

B. **Take two of the following, or others as approved:**
   - EC 508 Microeconomic Theory (prerequisites: EC 308 or equivalent and MATH 125 or equivalent)
   - EC 523 Public Finance (prerequisites: EC 508 and EC 470)
   - FI 514 Investments (prerequisites: FI 301 and FI 302)
   - FI 640/EC 340 Theory of Risk and Insurance
   - MGT 530 Labor Economics

   Possible addition:
   - EC 481 Economics of the Public Sector (prerequisite: EC 308)

Public Personnel and Labor Relations Concentration

A. **Required:**
   - PSC 562 Public Personnel Administration

B. **Personnel Functions**—take at least two of the following:
   - MGT 511 Employee Recruitment, Selection, and Placement
   - MGT 527 Strategic Human Resource Management
   - MGT 597 Contemporary Issues in Performance Management
   - MGT 622 Current Topics in Human Resource Management

C. **Labor Relations**—take at least one, but no more than three, of the following:
   - MGT 530 Labor Economics
   - MGT 532 Employee Relations
   - WS 520 Women and Work
**Policy and Management Analysis Concentration**

A. **Political Analysis**—take at least one but no more than three of the following:
   - PSC 521 Research Design
   - PSC 523 Survey Research
   - PSC 621 Quantitative Methods in PSC II (prerequisites: PSC 521 and PSC 522)
   - PSC 622 Seminar in Political Science Methodology
   - PSC 664 Problems of Public Policy

B. **Economic Analysis**—take at least one but no more than three of the following:
   - PSC 666 Political Economy and Public Policy
   - EC 508 Microeconomic Theory (prerequisites: EC 308 or equivalent and MATH 125 or equivalent)
   - EC 510 Advanced Microeconomic Theory
   - EC 610 Seminar in Microeconomic Theory
   - EC 623 Public Expenditure and Policy Analysis (prerequisite: EC 510 or equivalent)
   - EC 481 Economics of the Public Sector

C. **Management Analysis**—take one if available:
   - MIS 511 Management Information Systems (if not closed to only MBA Students)
   - OM 540 Systems Simulation (prerequisite: ST 509 or ST 550 or ST 560)

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**National Security Policy Concentration**

Take at least four, but preferably five, of the following:

- PSC 513—American Foreign Policy
- PSC 514—American Defense Policy
- PSC 542—International Conflict
- PSC 544—International Organization
- PSC 641—Issues in International Relations (variable topic acceptable when relevant)
- PSC 643—International Political Economy
- PSC 644—Interstate Conflict
- EC 497—Special Topics in Economics: The Political Economy of Terrorism
- Hy 525—Rise of American to World Power
- Hy 580—Survey of Military History
POLITICAL MANAGEMENT CONCENTRATION

Note: The following structure and coursework constituting this concentration are flexible.

A. Take at least three:
   - PSC 611 American Political Behavior
   - PSC 511 Public Opinion
   - MC 521 Political Communication
   - MC 544/APR 544 Lobbying
   - MC 595 Political Campaign Management

B. Take one:
   - PSC 523 Survey Research Methods (preferred)
   - PSC 621 Quantitative Methods II
   - ST 551 Statistical Methods for Applied Research II (prerequisite: GES 400 or GES 500 or BER 540 or CHS 425 or CHS 525 or ST 450 or ST 550 or ST 560)
   - APR 583 Research Applications in Advertising and Public Relations
   - MC 550 Communications Research Methods

C. Take one:
   - PSC 632 Seminar in Politics and Language (special topics course)
   - APR 572 Persuasive Communication
   - COM 525 Gender and Political Communication
   - COM 549 Persuasion and Social Influence
   - COM 562 Theories of Persuasion
   - COM 563 Relational Communication (prerequisite: COM 220 or permission of instructor)
   - COM 567 Public Address
   - MC 517 Mass Communication and Public Opinion
   - MC 551 Communication Theory
   - MC 595 Seminar in Political Communication Theory: highly recommended
   - TCF 520 Telecommunication Effects

CRIMINAL JUSTICE ADMINISTRATION  12-18 credit hours

A. Required:
   - CJ 530—Seminar in Criminal Justice Organization and Management

B. Information Management—take at least one of the following:
   - PSC 523--Survey Research Methods
   - CJ 586—Research in the Criminal Justice Process

C. Electives—Take at least two but no more than four of the following:
   - CJ 510—Seminar in Community Corrections
   - CJ 520—Seminar in Current Law Enforcement Problems
   - CJ 540—Seminar in Juvenile Delinquency
   - CJ 550—Seminar in the Judicial Process and Social Policy
   - CJ 570—Seminar in Correctional Policy
   - CJ 584—Seminar in Criminological Theory

One course not on this list can be substituted for an elective course to facilitate the development of an effective individual concentration.
Generalists Option (strongly encouraged for students who opt against a concentration)

A. Take the following core courses:
   - PSC 662 Organization Theory
   - PSC 667 Public Budgeting
   - PSC 562 Public Personnel Administration
   - PSC 666 Political Economy and Public Policy

B. Take one course from each of the following areas. If you have completed an internship, take one course from at least three different areas.

1. General Public Administration
   - PSC 561 Administrative Regulation
   - PSC 613 Intergovernmental Relations

2. Organization Management
   - MGT 542 Management Communication
   - COM 571 Seminar in Organization Communication
   - MGT 620 Organization Behavior and Individual Performance
   - MGT 621 Organization Behavior and Group Performance
   - COM 560 Group Leadership

3. Budgeting and Financial Administration
   - PSC 663 Public Financial Administration (special topics)
   - AC 556 Governmental and Non-Profit Accounting (prerequisite: AC 310 or equivalent)
   - EC 508 Microeconomic Theory (prerequisite: EC 308 or equivalent and MATH 125 or equivalent)

4. Personnel and Labor Relations
   - MGT 527 Strategic Human Resource Management
   - MGT 532 Employee Relations (course title change)
   - MGT 597 Contemporary Issues in Performance Management

5. Policy and Management Analysis
   - PSC 621 Quantitative Methods in Political Science (prerequisites: PSC 521 and PSC 522)
   - PSC 664 Problems of Public Policy
   - EC 508 Microeconomic Theory (prereq: EC 308 or equivalent, MA 125 or equivalent)
   - MIS 511 Management Information Systems

Non-core Political Science Electives
   - PSC 513 American Foreign Policy
   - PSC 514 American Defense Policy
   - PSC 543 Comparative Public Policy
   - PSC 614 State Politics
   - PSC 615 American National Government Executive and Legislative Institutions